

January 16, 2020

Dear Brothers and Sisters,

I would like to comment on the situation with the activity around the “No VTO, February 2, 2020 through February 29, 2020”. There are many issues around this and all you need to keep in mind is the following:

1. Do not use Company email to promote or comment on the subject.
2. If you are using a Facebook post do not mention the Company or what you would like to see happen to the Company. The Company has a Social Media Policy.

If one Agent or a group of Agents choose to not take VTO during the month of February so they can pay of Christmas debt, save for a special vacation or just to be able to support one another in a stressful environment that is your choosing and really not the Company’s business. You most certainly can work all your scheduled hours.

Some have asked could this be considered a job action. Yes, possibly the Company could consider it as job action if you are sending it across Company email or posting on Facebook things like, let’s do this to teach the Company a lesson and let them get what they deserve.

I personally think social media has caused this to get a little crazy, but I am glad Agents are supporting one another, talking about the stresses of the job and how to alleviate. It shows Solidarity and that is a positive message.

If you have any questions or concerns, please contact the Local.

In Unity,

Vickey Hoots

President CWA Local 3640