

CWA Local 3640 Membership Meeting
June 14, 2016
Raleigh

Call to Order: 12:04pm

Pledge of Allegiance

Chairperson: President Vickey Hoots

E-Board in attendance: Lori Manuel, Darla Meyer, Ken Grunwald, Elsa Seraballs, Tammy Scott, Rebecca Benton and Deborth Haziz.

Vonda Hardy CWA District 3 Staff Rep

Darla Meyer read the minutes from the Membership meeting held April 19, 2016. Cathy Charters addressed one correction needed for motion passed about drawing for attending Membership meeting. Correction: seconded by Cathy Charters.

Shea Gaskins motioned to accept the minutes as read with the one correction, Deborth Haziz seconded the motion.

Motion carried: 24 for 0 against and 1 abstain.

Darla Meyer went over and addressed the financial report for April 1, 2016 thru May 31, 2016.

Deron Johnson motioned to accept the financial report with a second from Catalina Fudoli.

Motion passed 29 for 0 against.

Report of Officers: Vickey Hoots talked about the steward reception that the management team at the RDU res office held June 9th. This was a great opportunity for the officers of Local 3640 to meet all the stewards that worked during the transition of the contract, the CCM's and CEM's of the RDU office.

Vickey Hoots spoke about the current steward training taking place in both Raleigh and Winston.

Vickey talked about the upcoming CWA NC state meeting being held in October in ILM. This is the meeting where we will be inviting members of management from both offices to attend (at their own expense). This is a great opportunity to put both the union and management in a more informal setting to discuss issues pertaining to both groups. The 5 officers of CWA Local 3640 will be attending.

Vickey advised everyone present the next RDU membership meeting will be held Tuesday August 9th at 6:00pm. This information is posted on the CWA bulletin board and on our Local website.

Report of Committees: Ken Grunwald spoke about the Legislative boot camp that himself, Rebecca Benton and Olivia Barker attended. Issues discussed were TPP (Trans Pacific Partnership) and ADA (American Disabilities Act). All issues discussed was not just on a national level but on a local level too. Ken spoke about the call center bill, trying to get companies to bring call center jobs back onshore.

Old Business: Vickey Hoots addressed health insurance. The bargaining committee was contacted with a union based proposal for an alternate option for health insurance. The committee agreed to send it to the company for consideration. This proposal is now in the companies hands and will have the final decision per the contract to accept it.

Vickey turned the floor over to Darla Meyer to address Union dues.

Darla went over the process of collecting cards and contacting agents who have not signed cards. Darla explained that the company cannot collect dues without a signed card from the agent. Once collected the cards are sent to payroll for processing. There is not a specified timeline in which the payroll department is required to turn the agents on for dues deductions.

New Business: Vickey addressed the issue on red chairs in the call center. She is in the process of getting more information from management on the issue.

Question was asked about the grievance procedure, and if all grievances that are not resolved on a Local level go to arbitration.

CWA District 3 staff rep Vonda Hardy addressed this issue advising that the decision for any grievance to go to arbitration is up to the District office. Every file that is sent from the Local office is reviewed and determined if it warrants going to arbitration.

Health and Welfare: Drawing for attending membership meeting held, winner for June meeting: Tammy Scott

Michelle Collerette motioned to adjourn meeting with a second from Rebecca Benton.

Motion carried meeting adjourned at 2:01pm.