

## CWA LOCAL 3640 (RDU) MEMBERSHIP MEETING

FEBRUARY 28, 2017

Call to Order: 12:00pm

Pledge of Allegiance

Chairperson: President Vickey Hoots

E-Board in attendance: Lori Manuel, Ken Grunwald, Rebecca Benton. Elsa Seraballs, Deborth Haziz, Paul Lindner, Briggs Miles and Richard Dennis.

E-Board not in attendance: Darla Meyer (vacation) and Tammy Scott (off).

Vickey opened meeting with the E-Board introducing themselves to the members.

Lori read the minutes from the Membership meeting on 12/13/16. Motion from Sally Vogelsberg to accept the minutes as read with a second from Tracey Allen. Motion carried: 11 for 0 against.

Vickey went over and discussed the financial report for December 2016 and January 2017. Motion from Ami Jackson to accept the financial report with a second from Jill Telkamp.

Motion carried: 15 for 0 against.

Report of Officers: Vickey advised everyone that our District 3 meeting is being held in MSY April 9<sup>th</sup>-April 12<sup>th</sup>. The officers of the Local will be attending.

Old Business: None

New Business: Discussion on HTO with members wanting straight seniority when being awarded HTO. The company uses seniority and start times.

Discussion on mini leaves, Vickey advised everyone that mini leaves are gone.

Vickey talked about women's room water problems and that it is now fixed. Plus, the company has added a new fragrance free area for the res center.

ALC was discussed, and for everyone who was able to attend it was a big success.

For the future, anyone can sign up to be included via the key survey. Discussion on how the selection process will take place and that the Union should have some input.

Questions and discussion were raised about TDY, intermittent deployment and having to re-interview for training positions.

Vickey discussed retirement seminars and how much the call volume is down. The company is continuing to offer blocks of vto. She advised that a lot of agents are now having trouble requalifying for FML because they haven't worked the required 1250 hours.

Question raised about retired employees boarding after active employees. Vickey advised this was lost in arbitration.

Vickey talked about the company offering downgrades from full time to part time.

Committee Reports: Richard Dennis gave his report from the Legislative committee. He encouraged members to get involved and make our voices heard.

Health and Welfare: Vickey asked everyone to keep their fellow employees and their families experiencing hardships in their thoughts and prayers.

Drawing for attending February membership meeting: winner Tracey Wilson.

Motion to adjourn meeting by Tom Leonard with a second from Ami Jackson.

Motion carried meeting adjourned at 1:30pm.