

CWA LOCAL 3640 (INT)
MEMBERSHIP MEETING
JULY 12, 2016

Call to Order: 12:05PM

Pledge of Allegiance

Chairperson: President Vickey Hoots

E-Board in attendance: Darla Meyer, Paul Lindner, Patsy Crews, Jerri Johnson and Briggs Miles. Not in attendance: Lori Manuel and Jarla Evans.

Darla read the minutes from the membership meeting held January 12, 2016. The meetings scheduled for March and May were cancelled due to no attendance from members. Briggs Miles motioned to accept the minutes as read with a second from Rich Dennis.

Motion carried 10 for 0 against.

Darla went over and discussed the financial report for January 2016 – June 2016. Patsy Crews motioned to accept the financial report with a second from Craig Watts.

Motion carried 10 for 0 against.

Report of Committees: Rich Dennis gave a report for the Legislative committee. Susan Clifton discussed the Health and Safety meeting held with management involving issues such as protecting members in the event of an attack. Also, discussion about handicap parking with reserved spots.

Old Business: None

New Business: Vickey discussed the NC State meeting being held this October in Wilmington NC. This is the meeting where members of upper management are invited to attend at their own expense with the officers of the Local giving a more relaxed setting to discuss issues involving our members. This year, like last year members of management from both INT and RDU have been invited.

Discussion followed with issues from the difference between the two offices especially with the weather policies. Questions about levels being put in agent's compass without prior knowledge and why most members do not ask for a steward when being brought in for discipline. Vickey stressed to everyone attending to get the word out to fellow members to always ask for a steward. Vickey went over the accrual of holidays and vacation and what to expect in 2017. Also, if you are awarded staff reduction or you have swapped off the holiday you can use a DAT day.

Questions were raised about insurance, Vickey advised the union has sent an alternate insurance option to the company. It is now in the companies' hands. Vickey advised everyone that the next steward class for INT is scheduled for August 18th and anyone knowing someone wanting to be a shop steward to get in contact with her.

Vickey discussed the computers in the Local for both the EVP and the Secretary Treasurer. Both computers are over 10 years old and are beginning to fail.

Jerri Ann Iorio motioned to allow the Local to get new computers for the EVP and Secretary Treasurer. Craig Watts seconded the motion.

Motion carried: 9 for and 1 abstain.

Health and Welfare: Richard Honeycutt (District 3 VP) father passed away. Vickey advised the Local's policy to spend \$75.00 on flowers or for whatever the wishes are from the families of our members. She asked for a motion to do the same for our District VP.

Rich Dennis motioned to allow the Local to spend \$75.00 for the District VP, Jerri Ann Iorio seconded the motion.

Motion carried: 10 for 0 against

Drawing for wearing red on Thursday winners:

January: Jessica Clyburn & Jerri Johnson

February: Patsy Crews & Shema Bohannon

March: Brenda Drought & Patty Lawson Chandler

April: Paul Lindner & Pam Hairston

May: Leah Sinde & Katie Cronin

June: Jasmine James & Haruna Igbokwe

Patsy Crews motioned to adjourn meeting with a second from Jerri Ann Iorio.

Motion carried meeting adjourned at 1:50pm.

CWA Local 3640 Membership Meeting

August 9, 2016

Raleigh

Call to Order: 6:00pm

Pledge of Allegiance

Chairperson: President Vickey Hoots

E-Board in attendance: Lori Manuel, Darla Meyer, Elsa Seraballs, Deborth Haziz and Rebecca Benton.

E-Board not in attendance: Ken Grunwald and Tammy Scott.

Darla Meyer read the minutes from the Membership meeting held June 14, 2016.

Michelle Collerette motioned to accept the minutes as read with a second from Jill Telkamp.

Motion carried: 13 for 0 against.

Darla Meyer went over and discussed the financial report for June 1, 2016 thru July 31, 2016. Questions were raised about Vickey's health insurance. The Local does pay the companies portion for the Local Presidents insurance. The Local President is still responsible for paying his or her premium.

Ami Jackson motioned to accept the financial report with a second from Cathy Charters.

Motion carried: 13 for 0 against.

Report of Officers: Vickey went over the issue with the red chairs. The company is in the process of removing and replacing all the chairs. Also, based on numerous complaints received by the company they are requiring agents to resubmit their ADA paperwork. Discussion followed about sit stand positions. Vickey talked about the Health and Safety Committee, Martha Donnamarie and Elsa Seraballs will head up the Committee for RDU.

Report of Committees: None

Old Business: None

New Business: Vickey announced CK and CK support will be included in the Winston office. Discussion about mini leaves and loss of flexibility due to the contract. Vickey advised with the differences in the policies and procedures between the two companies this was just one step in combining the two for everyone.

Questions were raised about HTO for 2017, flex time, shift adjustments and the difference in the attendance control policies between LUS and LAA. Vickey advised everyone attending that if awarded HTO you can use DAT time if you have it or take it unpaid. As for flex time, RDU still has the 30-minute option and Winston has 15-minute option. Any changes to the flex policy will most likely come with the new combined attendance control policy. When it comes to shift adjustments, if you want to adjust your shift you must sign up for a shift adjustment. Based on the companies needs of service you could then be awarded a shift adjustment.

Health and Welfare: Drawing for attending August 2016 Membership meeting.

Winner: Mike Hemmelgarn

Ottis Byrd motioned to adjourn meeting with a second from Ami Jackson.

Motion carried meeting adjourned at 7:40pm.