

CWA LOCAL 3640 MEMBERSHIP MEETING (INT)

MAY 9, 2017

Call to Order: 6:01PM

Pledge of Allegiance

Chairperson: President Vickey Hoots

E-Board in attendance: Lori Manuel, Darla Meyer, Paul Lindner, Revonda Mestas, Briggs Miles and Rich Dennis.

E-Board not in attendance: Jerri Johnson (vacation).

Darla read the Membership meeting notes from the Membership meeting held January 10, 2017. (March Membership meeting cancelled due to deployment issues and weather). Michael O'Brien motioned to accept the minutes as read with a second from Patty Lawson-Chandler. Motion carried: 13 for 0 against.

Darla went over and discussed the financial report for January 2017 – April 2017. Jarla Evans motioned to accept the financial report with a second from Patty Lawson-Chandler.

Motion carried: 13 for 0 against.

Report of Officers: Vickey discussed the District 3 meeting held in MSY April 9th -12th. All officers attending the meeting went to workshops that included Collective Bargaining, Grievances and Arbitration, and Roberts Rules of Order. There were two airline breakout sessions with District 3 VP Richard Honeycutt to discuss issues within the airline Passenger Service group. Included in these breakout sessions were CWA Local 3140 (mainline), Local 3641 (mainline) and Local 3645 (PI Express).

Among several speakers during the District 3 meeting Chris Shelton (President of CWA) spoke about "fit to fight". Tom Smith and Tracy

Binkley (District Organizing Coordinators) spoke about organizing within the District and the importance of forming an Organizing Committee in all Locals.

Vickey advised everyone attending our Membership meeting that the Airline group works under the Railway Labor Act and since we are a closed shop, everyone must be a member or agency fee payer. Anyone interested in organizing contact her at the Local.

Vickey spoke about the upcoming CWA National Convention being held August 6th-9th in PIT. All officers from the Local will be attending.

Old Business: Patty Lawson-Chandler asked about the policy for overtime. Vickey advised that if you sign up to work overtime you are committed to work it, you can cancel prior to starting. You will accrue an attendance point once you start the overtime and decide not to complete the hours you signed up to work. If vto is offered during that time you could take it and not accrue a point.

New Business: Vickey discussed the monthly meeting with management and the E-Board. Next meeting is scheduled for May 18th. Vickey went over the new attendance control policy but reminded everyone it doesn't take effect until Verint is up and running properly.

Vickey advised everyone that the E-Board had appointed Revonda Mestas to replace Patsy Crews as the 1st floor Area Rep and Richard Dennis to replace Jarla Evans as 4th floor Area Rep.

Motion from Michael O'Brien to accept the E-Boards appointment of Revonda Mestas for 1st floor Area Rep. Susan Clifton seconded the motion.

Motion carried 10 for 0 against.

Susan Clifton motioned to accept the E-Boards appointment of Richard Dennis for 4th floor Area Rep. Patty Lawson-Chandler seconded the motion.

Motion carried: 10 for 0 against.

Vickey advised everyone attending that the joint E-Board (INT & RDU) met and passed a motion to split the Local. Meaning, if passed in both Membership meetings RDU and INT, we submit the paperwork to split the Local to District 3 and CWA National for approval. Once approved by District 3 and CWA National, INT will remain Local 3640 and RDU will be assigned a different Local number and operate as such. These changes once approved will take place and begin the 2nd Monday in December 2017.

Susan Clifton motioned to accept the joint E-Boards passed motion to split the Local with a second by Revonda Mestas.

Motion carried: 10 for 0 against

Tracy Binkley motioned that the Local stop shopping at Walmart with a second from Revonda Mestas.

Motion carried 7 for 3 abstain.

Darla discussed with everyone the need for new office chairs for the Local.

Susan Clifton motioned to allow the Local to purchase new office chairs not exceeding 100.00 per chair and they must be made in the USA.

Michael O'Brien seconded the motion.

Motion carried: 10 for 0 against.

Health and Welfare: Drawing for wearing red on Thursday's.

January 2017: Karen Jones and Kathy Smith

February 2017: Tasha Ladd and Pat Minoza

March 2017: Tim King and Vernell Hatcher

April 2017: Jim Sandy and Humberto Pulido

Paul Lindner motioned to adjourn the meeting with a second from Tracy Binkley.

Motion carried meeting adjourned at 7:40PM.