



CWA Local 3640

July 28, 2016

Dear Brothers and Sisters,

It is hard to believe how quick time passes. Can you believe it is already the end of July? I hope each of you have been able to spend some time with family and or friends over the summer and enjoy some vacation time. With the stress of our jobs it is important to have some down time.

We here at Local 3640 have been very busy with Steward training over the summer for both LUS and LAA offices. Please view the Steward list located on this website, to the left click on CWA Stewards. We are very proud of each of our new Stewards. Please keep in mind when the Company is issuing discipline of any kind it is IMPORTANT for you to ask for a Steward to be present.

Many of you have asked when the Company will provide a copy of our new Contract. Well, at one point I was told they were at the printers. But guess what? That was not correct. They should be going to the printers from the Company very soon and as soon as I have a date I will let everyone know.

For now you can view and print the Contract from www.american-agents.org and click on Resources.

Our Executive Board is meeting monthly with members of Management from both INT and RDU Res offices to discuss any items of concern. Please send any questions, comments or concerns to the Local so we can address the issue as needed. We are still waiting for a combined Attendance Control Policy and Performance Policy as one "NEW AMERICAN". Until the Company has completed this process we are all still under current LAA or LUS policy.

Please keep in mind if you have an address change or personal email change contact the Local so we can update your information. I hope to see you at one of our next scheduled Membership Meetings.

Have a safe and happy summer!!

Vickey Hoots
President CWA Local 3640